

Biennial Survey Regarding Intellectual Diversity

Chattanooga State Community College*

February 2025

Tennessee law requires all public higher education institutions to "conduct a biennial survey of the institution's students and employees to assess the campus climate with regard to diversity of thought and the respondents' comfort level in speaking freely on campus, regardless of political affiliation or ideology" (TCA 49-7-1905).

In accordance with Tennessee law, the Tennessee Board of Regents invited faculty, staff, and students at community colleges and the Tennessee Colleges of Applied Technology to participate in a survey about experiences at their colleges.

All faculty, staff, and students were sent this survey, which asked about the diversity of thought and viewpoints on their college campus. The survey was available from Monday, January 27, 2025, through Friday, February 7, 2025. Participation in this survey was completely voluntary.

Results of the Biennial Survey Regarding Intellectual Diversity are presented below.

Survey Respondents	Number	Percent of Responses
Students	43	26%
Instructors/Faculty Members	48	29%
Administrators/Staff Employees	76	46%
All Responses	167	

I believe there is diversity of thought/viewpoint on my campus.	Strongly Agree	Somewhat Agree	Neutral	Somewhat Disagree	Strongly Disagree	Total
Students	58%	23%	16%	0%	2%	100%
Instructors/Faculty Members	38%	31%	17%	15%	0%	100%
Administrators/Staff Employees	34%	41%	17%	7%	1%	100%
All Responses	41%	34%	17%	7%	1%	100%

I feel comfortable expressing or endorsing a specific viewpoint without pressure from students.	Strongly Agree	Somewhat Agree	Neutral	Somewhat Disagree	Strongly Disagree	Total
Students	51%	21%	19%	5%	5%	100%
Instructors/Faculty Members	33%	33%	15%	10%	8%	100%
Administrators/Staff Employees	26%	29%	28%	12%	5%	100%
All Responses	35%	28%	22%	10%	6%	100%

I feel comfortable expressing or endorsing a specific viewpoint without pressure from faculty/instructors.	Strongly Agree	Somewhat Agree	Neutral	Somewhat Disagree	Strongly Disagree	Total
Students	56%	26%	9%	5%	5%	100%
Instructors/Faculty Members	29%	27%	15%	15%	15%	100%
Administrators/Staff Employees	20%	28%	29%	18%	5%	100%
All Responses	32%	27%	20%	14%	8%	100%

The institution is committed to giving students broad latitude to speak, write, and discuss freely.	Strongly Agree	Somewhat Agree	Neutral	Somewhat Disagree	Strongly Disagree	Total
Students	53%	30%	9%	2%	5%	100%
Instructors/Faculty Members	46%	27%	15%	10%	2%	100%
Administrators/Staff Employees	43%	32%	21%	4%	0%	100%
All Responses	47%	30%	16%	5%	2%	100%

*Chattanooga State results include survey responses from students at TCAT Chattanooga.

